

SUSTAINABILITY POLICY

AHLSTROM-MUNKSJÖ OYJ

(BUSINESS IDENTITY CODE 2480661-5)

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Introduction

Our vision is to be the pioneer in sustainable and innovative fiber-based solutions, partnering with our customers towards global success by expanding the role of fiber-based solutions for a sustainable everyday life.

Ahlstrom-Munksjö is part of and depends on the communities we operate in. In 2017, Ahlstrom-Munksjö signed the United Nations Global Compact to demonstrate our commitment to the planet and people. While we are proud of our achievements so far, we aspire to do more. We will continue to use our innovative talent to become more sustainable and contribute to the long term success of the company.

Using the United Nations Sustainable Development Goals as a reference, we have identified nine areas of sustainability as priorities for Ahlstrom-Munksjö. We will focus on these areas to integrate sustainability into how we source, the ways we work and the products that we design and deliver. As such, every employee is expected to apply these sustainability priorities to their daily work. We will reinforce and build new partnerships with our stakeholders and strive to create trust through respect and transparency.

Our Sustainability Priorities

People

Human Rights: Respect fundamental human rights throughout the value chain

Community Engagement: Support local and global initiatives to enforce the implementation of UN Sustainable Development Goals.

Employee Well-Being: Safe and inclusive work environments, fair treatment and equal opportunity.

Planet

Supply Chain: Ensure that all input materials are responsibly sourced and forest fiber based raw materials are purchased as certified or as a minimum controlled wood for sustainable forest management.

Energy, Water, and Waste: Design products and processes for efficient energy, water and raw materials usage.

Carbon Dioxide: Reduce contribution to climate change by decreasing our specific CO₂ emissions and our dependency on fossil fuels.

Prosperity

Profitability: Long term profitability by operational efficiency, profitable growth, product and service leadership, and a strong innovation platform.

Innovation: Increase the share of products, services, applications and solutions in the portfolio that incorporate sustainable functionality and design.

Business Ethics: Conduct our business ethically and responsibly, uphold a zero tolerance towards bribery and corruption and meet the highest environmental standards and ensure that we are in full compliance with applicable laws and regulations.



Governance

The Manager of Group Sustainability oversees the sustainability agenda and reports to the EVP Corporate Development in the Executive Management Team. The Ahlstrom-Munksjö Sustainable Business Council (AM SBC), composed of members from throughout the organization, will help guide the sustainability work integrated into the business operations.

Timeliness and revision

This policy is subject to annual review and has first been approved by the Board of Directors of Ahlstrom-Munksjö Oyj on 24 October 2017.