



QUALITY POLICY

Wisconsin Plants

The goal of Ahlstrom-Munksjö and the Wisconsin Plants is to be a valued partner with our customers. We are committed to consistently producing products meeting or exceeding our customers' needs and expectations of our quality, safety, reliability, and service. Our commitment includes:

- Continuous improvement in all activities, from initial contact to end-use of our products
- Open communication with our customers to fully understand their needs
- Maintain the highest level of environmental and operational conditions to ensure food safety, quality, legality, and site hygiene.
- Compliance with internal and external specifications including regulatory, contractual, and statutory requirements.

A handwritten signature in black ink, appearing to read 'Mark Ushpol'.

Mark Ushpol
Executive Vice President

Two handwritten signatures in black ink, one for Lee Hammen and one for Tony Marzofka.

Lee Hammen
Plant Manager
Thilmany Plant

Tony Marzofka
Plant Manager
Mosinee Plant

A handwritten signature in black ink, appearing to read 'Dan McGraham'.

Dan McGraham
Plant Manager
Rhineland Plant

A handwritten signature in black ink, appearing to read 'Chris Williams'.

Chris Williams
Plant Manager
Nicolet Plant